



# DREAM CATCHER

Diné Development  
Corporation Publication



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*DDC and family of subsidiaries meet with Navajo Nation President, Jonathan Nez, during Navajo Nation Fair.*

## DDC AND FAMILY OF SUBSIDIARIES SHARE CORE VALUES AT NAVAJO NATION FAIR

DDC and our family of companies energized the Southwest at the Navajo Nation Fair. Held in Window Rock, AZ, the annual fair stems from a historical gathering of trading harvests and arts and crafts. The large Navajo Nation crowd befriended and engaged our team in the spectacle of activities that included the Ashkii Happy Youth Day and Elder Festival, rodeos, pow wow, song and dance, 4H show, and parade.

Our team, which included DDC and subsidiary representatives, set up and manned the DDC booth in the Navajo Nation Office of the President and Vice President tent. Presidents and protégés introduced their respective subsidiaries, customers, past performance, and job opportunities. Attendees participated in a Navajo Council session and were recognized by Shareholders, Vince James and Mark Freeland, and Honorable Speaker Seth Damon.

The momentum continued through

the week. Shareholders welcomed our enthusiastic team members to a Navajo fashion show and kids rodeo and welcomed support in hosting celebrity guests (ask Chris P. about Flo Rida!). As if nine hours of fairground time wasn't enough, our team assembled the float shell in the parade lineup before dawn, as DDC 4C initiated construction with the support of Diné Source and NOVA. Team members prepared over 25,000 promotional items, school supplies, and snacks for the crowds that lined the highway. The Navajo Nation President welcomed all to his luncheon at the end of the parade, an event hosted by the Department of Economic Development. Team members were met with a "Ahéhee' (thank you)" as the Navajo monsoon sent them on their way home. DDC extends appreciation to all of our of team members that supported and contributed time and energy to this event in sharing our core values with the Navajo Nation!

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## CEO CORNER



The first of October marked not only the start of the fiscal year, but also the start of the Navajo new year. With the new year comes new beginnings and promise for the year ahead. At DDC, the third quarter brought impactful changes to the organization. Most notably, our family of companies established a new record for the number of quarterly contract awards. This achievement is directly attributable to our employees in their dedication to our companies' growth

and success. The past few months also saw the expansion of our organization with the announcement of the established plans to relocate the DDC headquarters to Phoenix, Arizona. Though this initiative has presented change and sacrifice across the organization, our employees have continued to remain dedicated as we become further aligned with DDC's vision, mission, and core values. This commitment has reinforced our inception and advanced our mission to provide sustainable profits and jobs for the Navajo Nation. During this time of change and renewed growth, I want to thank everyone for their continued dedication and support. You are the source of our success!

-Austin Tsosie, CEO, DDC

## NAVAJO CORNER

October begins the time of year when leaves change color, insects retreat, and warm air cools. The Navajo people call this time, "aak'ei," which is fall or autumn. Fall is represented by the Navajo word for "October," Gháájí, that translates into "half" or "back to back," which signifies the meeting of the summer and winter seasons. The Navajo people recognize this "separation of the seasons" when the harvests have been reaped for sharing and preparations are made for the approaching winter season. Many community celebrations take place to replicate the past times of exchange of goods from across the reservation. The atmosphere is filled with appreciation for the harvests and seeds for next year's crops, as well as the end of a successful growth cycle for plant and animal life. It is a time for the natural world to rest and recover for the upcoming year, as we embark on November, "Níłch'í ts'ósí." Mother Earth's preparation for next year signifies the beginning of the Navajo New Year. Happy Navajo New Year to you and yours as we give thanks for you and your contributions to the ecosystems of your world!



DDC team with Shareholder Representatives in front of Navajo Nation Fair parade float

## DDC SUPPORTS NAVAJO NATION USNS NAVAJO (T-ATS-6) KEEL LAYING CEREMONY

On March 12, 2019, the U.S. Secretary of the Navy, Richard V. Spencer, announced the name of the newest class of Towing, Salvage and Rescue ships, Navajo, in honor of the Navajo people's contributions to the U.S. Armed Forces. DDC actively supported the Navajo Nation's participation in the Navy Program Executive Office, Ships' joining of the first major modules of the USNS Navajo (T-ATS 6). Known as the Keel Laying Ceremony, this celebration marked the start of the ship's life, October 30, 2019 in Houma, LA. Jocelyn Billy-Upshaw, Director of Marketing, DDC, was selected as the Sponsor of the USNS Navajo by Secretary Richard V. Spencer. Jocelyn joined the Navajo Nation President, Speaker of the Council, Chief Justice, U.S. Navy, and Gulf Island Fabrication in the ceremony program. Navajo Code Talker, Peter McDonald, Navajo dignitaries, and Navajo constituents were also in attendance. Both NOVA and North Stone also supported planning efforts and accommodated Navajo dignitaries for the ceremony.



USNS Navajo image displayed at Keel Laying Ceremony in Houma, LA. Photo credit: Crystal G. Curly, NN OPVP. Photo courtesy of Crystalyne Curley

## WELCOME LEWIS CAMPBELL, DDC DIRECTOR OF INFORMATION TECHNOLOGY

DDC welcomes Lewis Campbell as Director of Information of Technology. He is no stranger to DDC, as he previously served as a member of the Board of Directors. He brings to the position more than 30 years of information technology management and software development expertise. His experience spans IT management positions with commercial companies, such as Microsoft Corporation, SunRay Gaming, BHP Billiton, and Public Service Company of New Mexico. He is also an author, trainer, former college professor, and founder and President of Cintingy Systems Inc. Lewis is a long-standing resident of the Shiprock, New Mexico area of the Navajo Nation and spouse of a Navajo tribal member.

## DDC PRESENTS \$400,000 DIVIDEND TO THE NAVAJO NATION

DDC presented a \$400,000 dividend to the Navajo Nation in the third quarter. The payment is the result of a year-end dividend declared by the DDC Board of Directors in accordance with DDC's Articles of Incorporation. The dividend will benefit the Navajo Nation Office of the Controller General Fund and Department of Economic Development (BIDF).

"Our team members' commitment to execute our strategies have set the stage for the increased and consistent dividend to our shareholders. This is our fourth dividend since the fall of 2017 and is a testament of DDC's charge to do its part in providing benefits to the Navajo Nation." – Austin Tsosie, DDC CEO. In addition to shareholder dividends, DDC provides value to its shareholders through an internal tribal development program, charitable contributions, tribal economic development, and community-oriented sponsorships.

## PRESIDENT'S MESSAGE

Ya'at'èèh, and greetings from the NOVA team in Odenton, Maryland! As we entered the fourth quarter, we reflect on our tremendous successes up to this point. With most of our contracts ending in the summer as part of DISA's contract reorganization, we experienced major efforts involved in rebuilding our contract base, while also operating as a large business. I am happy to announce that we far exceeded our goals, with 14 awards and multiple contract extensions. I cannot thank our employees enough for the dedication to our customers, and a special thanks those who directly supported the award efforts. With this momentum and positive energy, we are primed for exciting opportunities in 2020! I look forward to seeing you at our holiday events and hope you will stop by and say hi. We send our best to everyone, and may the remainder of your year be filled with joy and happiness.

– Don McDonald, President, NOVA

## NOVA PARTNER AWARDED DISA MPEO CONTRACT

Partnered with CompQSoft, NOVA was awarded a subcontract in support of the DISA Business Development Center (BDM) Mission Partner Engagement Office (MPEO) contract. Under this program, we will provide DISA with MP engagement support, including gathering business and technical requirements, aligning the requirements to the DISA Services Catalog of DISA offered services, and providing technical solutions to meet MP needs. The provided support includes working with DISA mission partners and aligning the MP's needs to the appropriate services. Our support will oversee the progression of internal projects created from MP requests.

## NOVA PARTNER AWARDED DISA GSC CONTRACT

Partnered with Unisys, NOVA was awarded a subcontract to support the Global Service Center (GSC) in the execution of service desk support and IT end user support across DISA. The GSC provides the service support environment through Tier I and Tier II directly to customers. Our team will perform at all DISA locations; however, this contract will likely support additional Fourth Estate locations added throughout the life of the contract.

## DISA JSP SERVICE DELIVERY AWARD

As part of the NCI Team, NOVA was awarded a subcontract for JSP service desk support. Our team will provide JSP user to ensure secure, accessible, and stable IT support; continuous improvement for end-to-end service levels; and capitalization of IT Management best practices. Under this program, we will deliver responsive IT services and support to JSP users to ensure mission success.

## NOVA Prime Awarded NSA Contract

NOVA recently won a subcontract with Minerva Engineering in support of the National Security Agency (NSA). As a strategic partner, NOVA will support the task order under the NSETS III contract vehicle. NSETS III is NSA's primary IDIQ vehicle for engaging the small business community for business, engineering, IT, operations support, and training services. As part of this program, NOVA will provide technical support services in engineering, software development, and cybersecurity analysis to support the objectives of the NSA Cryptographic Solutions Program.

As NOVA's new customer, NSA offers a significant amount of new opportunities. The NSA is a member of both the Department of Defense (DoD) and Intelligence Community (IC). NSA is tasked with two primary missions: providing foreign Signals Intelligence (SIGINT) to U.S. policymakers and military forces and providing cybersecurity products and services to the DoD, Government, and Allied partners. NOVA's extensive experience supporting various DISA programs in both IT and cybersecurity aligns with the NSA's mission. As we plan for 2020, we look forward to developing the relationship as we seek opportunities as a prime and subcontractor with strategic partners, such as Minerva Engineering.

## DISA COMMUNICATION AUTOMATION SUPPORT AWARD

In partnership with Delaware Nations Industries (DNI), NOVA was awarded a subcontract for the DISA Communications Automation contract. We will deliver technical support to integrate, modernize, automate, and standardize the communications network operating environments at DISA-OKC. Our team will provide server administration, application support, and service desk support through management and maintenance of DISA-OKC and external customer server environments.

## TECHNET EUROPE 2019

In October, NOVA President, Donald MacDonald, Operations Director, Patty Wright, and Business Relationships Manager, Jewel Honga, attended the TechNet Europe conference in Bratislava, Slovakia. Team members participated in conference sessions on information dominance and cybersecurity challenges. Met with industry contractors and NATO allies supporting U.S. missions overseas. We look forward to expanding upon relationships that we are currently building in the OCONUS arena.



### Commendations

**Kudos** were extended to Tim English (Requirements Lead on the MPEO contract at Ft Meade) from Barb Clifton, Government Lead, via the COR for a job well done. Mark Lightner (Application Administrator on the Sustainment East contract at Mechanicsburg) **Kudos** received for his excellent support on the Secure File Gateway (SFG) team. Mark's efforts were recognized by Andrea Luque, Senior Advisor of the Defense Counterintelligence and Security Agency (DCSA) for the support to establish automatic transfers from DISS to AAG.

### New Hires

Darrell Knox, Steven Post, Timothy English, Dallon Boyd, Catherine Dunn, Robert Grabau, Kevin Williams, Robert Williams, Adam Letourneau, Kristy Preece, Mark Betbeze, Zachary Richardson, Derik Westreicher Kinghorn, and Robert John.

### Open Positions

- Oracle Database Administrator
  - System Administration Windows
  - Network Support
  - Software Engineer
  - Information Systems Engineer (ISSE) Level 1
  - Junior PKI – RA
  - Sr. Site Engineering/ Networking Tech
  - Network Automation Developer Intermediate
  - Network Automation Engineer – Lead
  - Infrastructure Network Support
  - WAF Network Engineer – Lead
  - Network Application Support – Lead
  - Mainframe Ops/App Support
  - Senior Capacity Management
  - Senior z/OS DASD Technical Support
  - Oracle Database Administrator
  - Service Desk Technician V
  - Desktop Support Technician
- Please visit our Careers page at [www.nova-dine.com](http://www.nova-dine.com) for the complete listing of open positions.



Navajo Code Talker, Peter MacDonald, meets with Don MacDonald, Bill Witt, Stephen Chavala, Jocelyn Billy-Upshaw, and Naomi Upshaw next to the USNS Navajo Keel in Houma, LA.



## PRESIDENT'S MESSAGE

Hello! I hope this issue finds everyone well. The last few months have brought exciting news for DDC IT Services. In September, we welcomed Ron Dues, Air Force Program Manager, and Rock Booze, DISA/Army Program Manager, to the team. As valued assets, Ron and Rock will support Doug Brook and Rachel Cross in developing their respective portfolios.

Recent contract awards have also fueled new growth across the company. In September, we were awarded the five-year Indian Health Service (IHS) Resource and Patient Management System (RPMS) contract, under which our team provides software quality assurance and product support services for the agency's primary health IT system. This award and other IHS development initiatives led to the promotion of Gerald Secody to IHS Portfolio Director. Gerald continues to spearhead our quality certification initiatives, as he successfully managed the ISO 9001:2015 certification efforts and prepares for the CMMI-DEV Level 3 assessment. These accomplishments were achievable due to the outstanding efforts by our team. Currently, the leadership team is developing DDC ITS' 2020 Business Plan, which will define the outlook and business initiatives for the coming year. As we reflect on 2019's successes up to this point, I would like to thank our team for their dedication and hard work. Our strength stems from our employees, and I continue to challenge everyone to prioritize your relevancy with our customers, which ensures that we maintain existing efforts while expanding into new sectors. As we head into the holidays, I wish everyone a happy Thanksgiving and Christmas.

- Jeff Abney, President, DDC IT Services

## WELCOME ROCK BOOZE, DISA/ARMY PROGRAM MANAGER

DDC ITS welcomes Rock Booze as Army/ DISA Program Manager. As a recently retired Army Colonel of 25 years, Rock leverages his experience in the cyber and IT field to bring expanded capabilities and new perspective to the DDC ITS team. Rock hails from Jeffersonville, Georgia and currently resides in Severn, Maryland with his wife, Keala, and three children. Rock enjoys golfing and spending time with his family.



## RON DUES JOINS TEAM AS AIR FORCE PROGRAM MANAGER

Ron Dues joins our team as DDC ITS Air Force Program Manager. Ron brings 20 years of experience in managing Air Force IT portfolios in the government, financial, and medical sectors. Ron was raised and currently lives in Dayton, OH, with his wife, Erin, and two daughters. Ron and his family are Disney fanatics and enjoy multiple trips to the parks every year. Stop by his office for Disney advice or planning tips!



## GERALD SECODY APPOINTED INDIAN HEALTH SERVICE PORTFOLIO DIRECTOR

Following the Indian Health Service (IHS) Resource and Patient Management System (RPMS) contract award in September and efforts to advance DDC ITS into the new client sector, Gerald Secody was promoted to IHS Portfolio Director. "One of our core values at DDC is developing Navajo leaders, and Gerald is well equipped to successfully transition to this new role. With this promotion, Gerald will oversee staff and financial management while leading contract execution."

-Jeff Abney, President

## DDC IT SERVICES SPONSORS GOLF TOURNAMENT

The Salute Military Golf Association (SMGA) held its 10th Annual Wounded Veteran Golf Tournament at Yankee Trace (Centerville, OH) on September 6, 2019. SMGA's mission is to provide physical and mental rehabilitation for our nation's veterans, service members, and their families through inclusive golf experiences. DDC ITS was recognized during the awards ceremony as one of the top sponsors of the event.



DDC ITS sponsors event, Navajo Tacos at the Beaver Creek Office, for Navajo families to meet and share their culture and experiences away from home.



Team members gather at the DDC ITS' 1st Leadership Summit to refine their skills in the areas of capabilities, contracts, operations, expectations, and general employee processes.

## New Hires

Beth Reed, Kirk Yamashita, Brian Kuffa, Javier Dudley, Donald Coppock II, David Henry, Michael Shaw, Ba-Keamiorocio Booze, Reginald Worthen, Ronald Dues, Steven Redman, Meghna Modi, Valerie Jordan-Dinwiddie, Arathi Mayasamudram, Mary Saavedra, Shirley Tejchman, Trista Eggers, Yamini Munipalli, Neetu Kanakamedala, Kelly Torres, Alexandro Garcia-Gomez, Chase Berendt, Jefferson Cairo, Kevin Benedict, Mathew Haacke, and Matthew Woods.

## Commendations

Air Force Chief Master Sergeant at Wright Patterson Air Force Base recognized Luis Suarez for going "above and beyond the call" to meet the customer's needs through stellar communication.

**Congratulations** to Lisa Corcoran for completing the ECCMA ISO 8000 Master Data Quality Manager Certification. The Electronic Commerce Code Management Association (ECCMA) is a member-based, international, not-for-profit association committed to improving data quality through the implementation of international standards. This certification will allow DDC ITS to be recognized as a leader in data management and further demonstrate our capabilities to existing and prospective customers.

**Congratulations** to Aaron Law and Andrew Chandler for obtaining the Certified Information Systems Security Professional (CISSP) certification. Granted by the Information System Security Certification Consortium, CISSP is a globally recognized standard of achievement in information security.

**Kudos** to our Logistics IT and Data Management (LODM) and Enterprise Information Systems (EIS) SharePoint Sustainment and Support Held Desk teams for being recognized as "going above and beyond the call" to meet customer needs!

**Celebration for Air Force's 72nd Birthday.** The Boosters of the AFMC/A4/10/A4NE Enterprise Integration Branch (EIB) held a celebration for the 72nd birthday of the Air Force. The party was a great success with many accolades from our government team. "Great job to all that helped to organize the birthday celebration. These events allow us to enjoy the company of our teammates. We appreciate all you do." The EIB Boosters, organized by DDC ITS' team on the Logistics IT and Data Management (LODM) contract, plan and provide periodic activities for team members.

## Open Positions

- Training Specialist (Senior)
  - Technical Writer Level I
  - Intermediate Application Admin
  - Senior Application Admin
  - Intermediate DBA Support
  - Senior SQL Database Administrator
  - Senior Oracle Database Administrator
  - Network Information Support – Senior
  - Network Automation Developer – Intermediate
  - Network Automation Engineer – Intermediate
  - Training Coordinator
  - Infrastructure Network Support – Senior
  - Cyber Security Specialist
  - Splunk Administrator SME
  - Senior Unix Application Administrator
  - Network Application Support – Intermediate
  - Senior z/OS Systems Security Programmer
  - Senior z/OS 3rd Party Software Support Technician
  - Senior Mainframe Hardware Support
  - Capacity Management Analyst
  - Mainframe Ops/ App Support
  - Help Desk Specialist
- Please visit our Careers page at [www.ddc-its.com](http://www.ddc-its.com) for the complete listing of open positions.

## PRESIDENT'S MESSAGE

Like the changing of the seasons, BRIC has experienced significant changes in the third quarter. The dedicated efforts of our team have resulted in new contract awards, including the recent Bureau of Indian Affairs (BIA) Ft. Wingate Historical Assessment award, under which we will perform historical assessment and archaeological support services. In addition, BRIC secured the U.S. Army Corps of Engineers Historic Building Cultural Mitigation Services contract, which accounts for our first award in support of the Albuquerque District to provide assessments at Kirtland Air Force Base. In the coming months, we anticipate an award through our joint venture, Diné Grey & Pape. This award would represent the first award for the partnership and first of its kind for the DDC organization. BRIC's developing capabilities and successful past performance position the team for growth during the remainder of calendar year. As the leadership team develops our business plan and strategies for 2020, I look forward to a bright future for BRIC. More great things are on the horizon!

-Kevin McCracken, Interim President, BRIC

## USACE ALBUQUERQUE DISTRICT CONTRACT AWARD

The U.S. Army Corps of Engineers (USACE) Albuquerque District awarded BRIC the Historic Building Cultural Mitigation Services contract to provide environmental services in support of the construction of a new Air Force Research Lab Advanced High-Powered Electromagnetic Laboratory at Kirtland Air Force Base. Several existing facilities at the project site are proposed to be demolished or divested. BRIC will provide historic mitigation and conduct Historic American Building Surveys and Historic Engineering Record Surveys to support the New Mexico State Historic Preservation Office.

### BRIC Receives USFS McKenzie Ranger District Award

BRIC was awarded the U.S. Forest Service (UFS) Professional Landscape Architect Services Campground and Trailhead Redesign contract to redesign the existing campground and trailhead facility in McKenzie Ranger District, North Dakota. Under this contract, our team will expand amenities and functionalities for RV and tent campers and equestrian and mountain bike trail riders.

### BRIC Awarded Pueblo Grade Control Environmental Compliance Contract

The Bureau of Reclamation awarded BRIC the Zia Pueblo Grade Control Environmental Compliance contract. BRIC will support the Bureau of Reclamation in its effort to replace the original irrigation diversion structure on the Jemez River with a grade control structure. The grade control structure will ensure the upstream diversion structure, the sole source of irrigation water for the Pueblo's agricultural lands, is not jeopardized from erosion and head-cutting of the Jemez River. In the performance of this contract, BRIC will prepare an environmental assessment and perform surveys for compliance with the Clean Water Act as well as perform other natural and cultural resource surveys.

### BIA Awards BIA Historical Assessment Contract

BRIC received the Bureau of Indian Affairs (BIA) Ft. Wingate Historical Assessment contract to perform historical assessments and on-site archaeological support services on the Wingate Elementary School campus on the Navajo Nation. BRIC also prepares to create a film to document the history of the school campus. The school is located in the small settlement of Fort Wingate, NM, east of the former Fort Wingate Army Depot. The BIA proposes to demolish unsafe buildings within a 15-acre range of the school site complex, which is comprised of 42 vacant buildings.



Beclabito, NM, Navajo Nation. Photo courtesy of Randy Seeley

### BRIC Awarded Chichiltah Wells and Waterline Environmental Compliance Contract

BRIC was awarded a contract by Souder Miller and Associates to conduct natural and cultural resources surveys and prepare an environmental assessment for the construction of the Chichiltah wells and waterline on the Navajo Nation.

## BACA-THOREAU WATERLINE CONTRACT AWARD

Souder Miller and Associates has awarded BRIC with an Avian Survey for Baca-Thoreau contract. Under this contract, BRIC wildlife biologists will conduct avian monitoring surveys and prepare an avian monitoring report for a waterline project on the Navajo Nation.



## BRIC ATTENDS DOE NEW MEXICO SMALL BUSINESS EXPO

In August, BRIC attended the DOE Small Business Expo in Albuquerque, NM. The team met with and further developed engagements with potential clients and partners, including Sandia National Laboratories. BRIC also gained important updates on DOE business opportunities and procurement strategies.



DOE OSDBU Director Charlie Smith kicks off the Small Business Expo in Albuquerque, NM (photo credit to the DOE, energy.gov).

### New Hires

Matthew Kinsey, Martin Stupich, John Murphey, Beverly McCormick, and Garyald Benally.

### Open Positions

- Supervisory Archaeologist
- Archaeologist Monitoring
- Archaeologist/Architectural Historian/Preservation Specialist

## PRESIDENT'S MESSAGE

As the newly appointed DDC 4C President, I am honored that the DDC leadership team has selected me to lead DDC 4C into the future. As part of my transition into the new role, the DDC 4C management team has worked hard to ensure total coverage of critical responsibilities, while maintaining the level of high-quality services that we provide our customers.

One of our key initiatives involved converting all existing, core contracts from annually recurring acquisitions into long-term contract vehicles to ensure continuity of service and revenue generation. We have successfully secured our last major contract, Fort Bragg Stormwater Management, under a new, five-year contract that is valued at more than \$2.3 million. This success was directly related to the quality of work and stellar reputation of our Fort Bragg management team and field crew. In preparation for the completion of additional large contracts next year, we will apply our time-tested capture approach to ensure successful recompetes onto long-term vehicles.

Looking forward to 2020, DDC 4C will focus on aggressively expanding our footprint in the Southeast, as well as identifying new work in the Northeast and Southwest. With a concentration on growth, we have restructured our executive and management team to emphasize a focus on business development within our two primary service lines, environmental support and natural resources management. To drive this priority, we promoted key personnel. Rebecca Ford was appointed to Environmental Portfolio Manager, in addition to continuing her role as NASA Goddard Space Flight Center Program Manager. John Ward was appointed to Natural Resources Portfolio Manager to continue oversight of natural resource operations in the Southeast, including Fort Bragg, MOTSU, Camp Lejeune, and commercial worksites. Finally, we are proud to announce our new Protégé, Benina Cerno, who joined the DDC 4C family. In the near-term, she will focus on actively supporting the NASA GSFC contract as an on-site technical professional, in addition to her role in the protégé training program. Along with Rebecca and John, she will play a vital role in DDC 4C's future growth!

-Allan Stoddard, President, DDC 4C

## ALLAN STODDARD APPOINTED DDC 4C PRESIDENT

Allan Stoddard has been appointed President of DDC 4C after serving as Director of Operations since 2017. In his new role, Allan will oversee the management and operations of the company in delivering natural resources and compliance services to commercial and government agencies. Allan's vast experience, which includes the management of environmental programs, health and safety, and human resources for companies along the East Coast, compliments DDC 4C's environmental portfolio.

"Allan has elevated DDC 4C's business development initiatives in expanding market sectors and driving profitability. Above all, Allan is committed to the vision, mission, and core values of DDC and family of companies." – Austin Tsoie, DDC CEO.

Allan holds a Bachelor of Science in Environmental Health and is an accredited Project Management Professional (PMP) and Certified Safety Professional (CSP). Allan leads the DDC 4C team based in the Virginia Beach, Virginia office.



Allan Stoddard, DDC 4C President

## DDC 4C WELCOMES PROTÉGÉ, BENINA CERNO

DDC 4C welcomes Benina Cerno to the team. As Protégé, she will support DDC 4C development while being immersed in business operations. Her experience with the Bureau of Land Management and as an Environmental and Natural Resource Specialist for Pueblo of Laguna, combined with her degrees in Natural Resources Management and Environmental Justice, brings a new perspective and insight into DDC 4C's core service areas. In October, Benina relocated to Maryland to support DDC 4C's NASA program initiatives. DDC 4C is very excited to have Benina as part of the team.

## DDC 4C AWARDED DPW STORMWATER CONTROL CONTRACT

DDC 4C was awarded the Stormwater Control contract to provide the Directorate of Public Works (DPW) on Fort Bragg, U. S. Army, with stormwater control support and National Pollutant Discharge Elimination System (NPDES) compliance. Our performance involves discharge outfall maintenance and restoration; stormwater control best management practices evaluation; stormwater monitoring; and Department of Public Works (DPW) stormwater sampling program support. This execution of work under this award will maintain our presence at Fort Bragg over the next four years.

## U.S. NAVY TASK ORDER AWARD

The Naval Facilities Engineering Command (NAVFAC) awarded DDC 4C a task order to provide herbicide application to approximately 2,000 acres on Marine Corp Base Camp Lejeune.

## DDC 4C HOSTS THIRD ANNUAL APPRECIATION LUNCH

DDC 4C hosted its third annual appreciation lunch for the natural resources teams, customers, vendors, and partners at McKellars Lodge in Fort Bragg, NC. Attendees included the DPW Environmental Division, Forestry Branch, Endangered Species Branch, Environmental Compliance Branch, and DPT Range Control Office. Vendors, including Bell's Seed Store and Gregory Poole Equipment, and teaming partner, Jay Carter & Associates also attended the event. We extend our sincere appreciation to all of our employees and partners that support our efforts to provide excellent natural resources services.



DDC 4C team members enjoy the Third Annual Appreciation Lunch.

DDC 4C team members serve peers and teaming partners.

## PROMOTIONS

The last quarter saw many changes among DDC 4C team employees. Rebecca Ford was promoted to DDC 4C Environmental Portfolio Manager. In her new role, Rebecca will oversee environmental operations for the company. John Ward was promoted to Natural Resources Portfolio Manager. In this role, he will manage DDC 4C's natural resources program. Additionally, Brian Ward was promoted to Program Manager, under which he will oversee the Central NC Natural Resources program.

### New Hires

Benina Cerno

### Commendations

**Congratulations** to Lisa Hummerickhouse for receiving DDC's "Living Our Values Every Day" (LOVE) award. As a dedicated DDC 4C employee, Lisa espouses DDC's core values in her daily work.



DDC 4C constructs the DDC parade float at the Navajo Nation Fair.

## PRESIDENT'S MESSAGE

Diné Source has had an exciting quarter. Since June, we were awarded our first five prime contracts. With the new work, we have more than doubled our team and are continuing to rapidly grow. The following individuals will be keys to our success in shaping our footprint within the Air Force and other core client markets.

Shanna Staten joined Diné Source in September and will be supporting the development of capture management processes and business development strategies. She has nearly 20 years of experience in the IT sector and 15 years in management. Shanna holds a B.S. in Management Information Systems and MBA in Project Management.

With expansion into the cloud services market, we will aim to extensively develop subject matter expertise. Leading this effort is Jason Hartshorn, who will be focused on strengthening our cloud operations capability. In the last 12 years, he has served as senior subject matter expert and infrastructure architect in support of defense business system programs, pre-acquisition capability initiatives, and enterprise capability consolidations within the Air Force.

At the helm of our Air Force portfolio is Zachary Brown, who will support the management of our strategies and growth within the Air Force market. He is a seasoned IT and management professional with more than 17 years of government consulting and program management experience. He has worked for both large and small businesses, including companies such as Fifth Third Bank Corp, Deloitte, and Booz Allen Hamilton.

Welcome to all new employees that have joined Diné Source and sister companies in recent months. It is energizing and encouraging to realize the breadth of talent and skills within DDC. We look forward to continuing our momentum into the new year!

- Scott McKee, President, Diné Source



Shanna Staten



Jason Hartshorn



Zachary Brown

## DINÉ SOURCE AWARDED U.S. AIR FORCE EZ SOURCE CONTRACTS

Diné Source was awarded the EZ Source Operations Sustainment IDIQ and Task Order 1, EZSource Cloud Operations, to provide support for the operations and sustainment of the Air Force Life Cycle Management Center (AFLCMC) Business Enterprise Systems (BES) EZ Source application. EZ Source supports the Air Force contracting mission by facilitating creation, organization, protection, and communication of sensitive, unclassified, source selection documentation for source selection teams at Wright-Patterson Air Force Base (WPAFB).

## U.S. AIR FORCE COMMERCIAL ASSET VISIBILITY AIR FORCE (CAV AF) AWARDS

In August, Diné Source was awarded the Air Force Life Cycle Management Center (AFLCMC) CAV AF IDQ and Task Order 1, CAV AF Maintenance and Sustainment. Under this IDIQ contract, we deliver sustainment, integration, and hosting services in support of CAV AF, which provides visibility, tracking and reporting of Government Furnished Property (GFP), material, and assets. Our team implements successful operations for the Contract Depot Maintenance (CDM) community through continuous and reliable solutions. We provide the following services in support of AFLCMC: system integration, database administration, business intelligence and analytics, configuration management, application development, network engineering, logistics, cybersecurity, and hosting.

## DINÉ SOURCE AWARDED U.S. AIR FORCE ENTERPRISE INFORMATION SYSTEMS (EIS) SHAREPOINT SUSTAINMENT AND SUPPORT

Diné Source was awarded the Air Force Materiel Command (AFMC) EIS SharePoint Sustainment and Support contract to provide sustainment and software maintenance within enterprise-wide SharePoint environments to support the legacy AFNet EIS. Our team delivers the following services to maintain and enhance the EIS: software development and maintenance, system administration, COTS support, information assurance, help desk, and SharePoint technical services. Our team has been instrumental in delivering enterprise information and knowledge management for Air Force Major Commands, functional agencies, and Joint DoD mission partners across the world.

## U.S. AIR FORCE PROCURING CONTRACTING OFFICER LETTER (PCOL) WRITING SOLUTION DEPLOYMENT SERVICES CONTRACT AWARDS

Our team was awarded the PCOL Writing Solution Deployment Services IDIQ and TO 1 contracts to deliver the design, deployment, and integration of COTS-based solutions for the PCOL tool. Our performance involves the identification, analysis, configuration, integration, and deployment of PCOL solutions. Specific services include, but are not limited to: systems engineering, software design, SharePoint development, configuration management, and training. Our team provides continued value to the Air Force by designing and implementing solutions that reduce life cycle costs, create process efficiencies, and enhance interoperability.



Scott McKee and April Armijo, along other presidents and protégés, introduce Diné Source to Navajo shareholders at the Navajo Nation Fair.

### New Hires

- Nicholas Grim
- Daniel Heerd
- Jenette Northcutt
- Jason Hartshorn
- John Holton
- Kimbal Ragan
- Paula Michelle Crone
- Cynthia Orf
- John Heberling
- Monte Simmons
- Brent Bowser
- Mercedes Cleaver
- Richard Bozard
- Phillip DelTurco
- Shanna Staten
- Gabe Holcomb
- Zachary Brown
- George Flem

### Open Positions

- Programmer
- Intermediate SharePoint Admin/Developer
- Intermediate SharePoint Help Desk/Administrator
- SharePoint Helpdesk

## PRESIDENT'S MESSAGE

Ya'at'eeth! October or "Ghaaji'," as we say in Navajo, is the beginning of the new year for the Navajo people. It marks the changing of the seasons and renewed hope and beginnings. At North Stone, we are looking forward to many exciting changes. One of our recent growth initiatives involves entering into the health IT market sector. Through this effort, we are developing relationships and strengthening capabilities that will position the company in 2020. To further this pursuit, we have engaged and are working with DDC Business Development Director, Dr. Georgia Bailey, to develop innovative technology capabilities that will support the market sector expansion. We are excited for the great initiatives that lie ahead!

-Calista Pinnecoose, President, North Stone

## NORTH STONE ATTENDS 2019 DEFENSE HEALTH TECHNOLOGY SYMPOSIUM

In August, North Stone connected with key federal health IT system integrators at the 2019 Defense Health Information Technology Symposium (DHITS). Sponsored by the Defense Health Agency (DHA), the three-day annual symposium was held in Orlando, Florida. Calista Pinnecoose and Dr. Georgia Bailey, DDC BD Director, forged new relationships with government, military, and industry IT professionals in attendance. North Stone networked with key government decision makers and industry leaders that shared lessons learned and new developments within the IT management and Military Health Services markets.



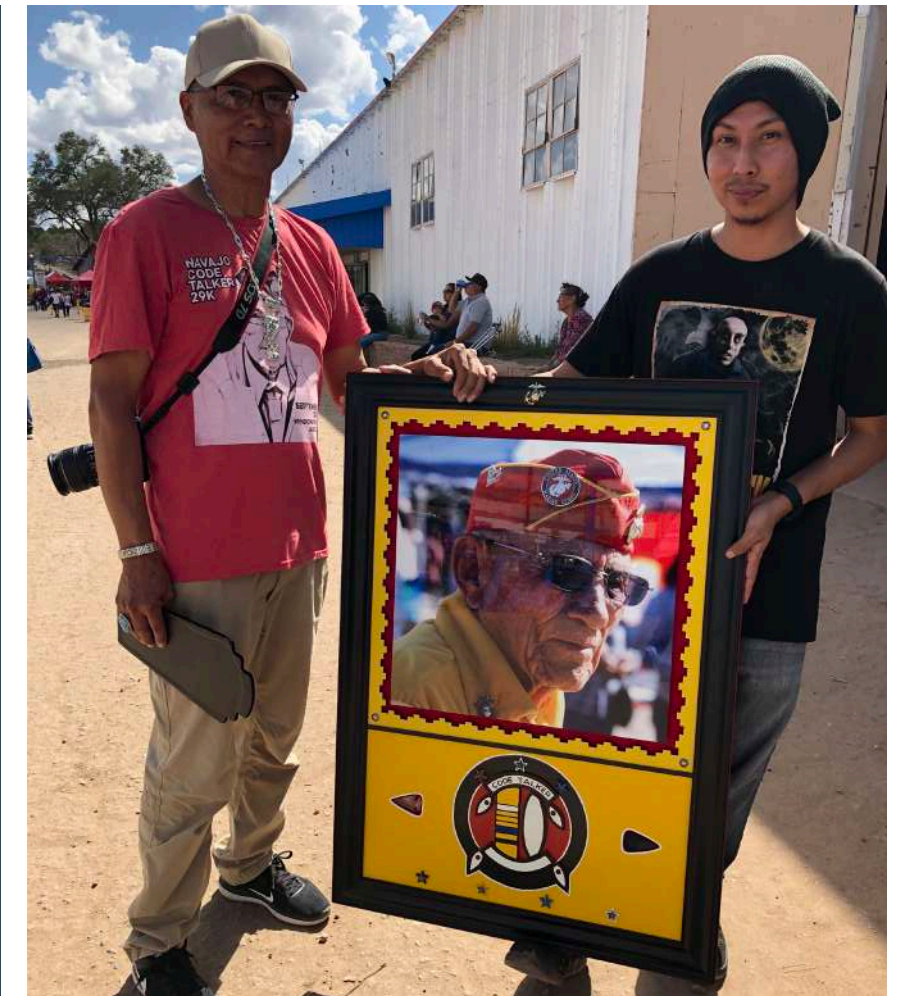
DDC Team prepares promotional items for the Navajo Nation fair booth and parade



DDC and subsidiary staff meet with Navajo Nation Speaker and Council Delegates on the Council Chambers floor.

## NORTH STONE PRESIDENT BRINGS CULTURAL EXPERIENCE TO DDC & SUBSIDIARIES

Calista Pinnecoose's foresight afforded DDC and its subsidiaries' Navajo Nation Fair participants to receive a mini-reservation tour, which included the Hubbell Trading Post (Ganado, AZ), Canyon De Chelly (Chinle, AZ), and Shiprock (Shiprock, NM). Team members purchased Navajo arts and crafts from Navajo vendors and interacted with shareholders at the Navajo Nation Fair grounds. The teams toured the Window Rock, the Navajo Nation government complex. Participants attended a Naa'bik'iyati' Committee Special Meeting (Navajo Council) and met with the Navajo Nation Speaker and Council Members in attendance. Under her direction, subsidiary presidents and staff met and developed relationships with key Navajo leadership and economic development contacts.



NOVA purchased the decorated photograph of a Navajo Code Talker from Chee Paul, Jr (Navajo).



## ONLINE STORE

Did you know that each employee is entitled to a \$50 one-time credit for company apparel from the DDC Online Store? Please refer to the "Online Store" company email, which describes the process for accessing the store. Visit the online store at [www.gotmoxie.com/Dine](http://www.gotmoxie.com/Dine)

## Open Positions

Chief Strategic Officer

## FACILITY SECURITY OFFICER UPDATES

Did you know that cleared contractors are required to report certain life events? These reportable events include the following:

- Personal life changes (name, marital status, cohabitation)
- Alcohol-related issues (arrests, treatment, counseling)
- Drug involvement (illegal use of narcotics, non-prescription drugs or controlled substances)
- Foreign travel (business or personal)
- Foreign contact (contact with foreign nationals; family, friends, and spouses of foreign nationals)
- Financial consideration (indebtedness, liens, collections, bankruptcies, garnishments)
- Criminal conduct (convictions, arrests)
- Psychological conditions (treatment, counseling)

If you have any questions about your specific situation, please contact Teresa Heimer, FSO, at [FSO@ddc-dine.com](mailto:FSO@ddc-dine.com).

## RECRUITING NEWS

Did you know that DDC's Referral Policy offers a bonus starting at \$500 and up for a successful new hire?! If hired, the new and referring employee must be continuously employed with the company for 90 days, starting from the date of hire, before the bonus is paid to the referring employee.

If you know an active job seeker that meets the qualifications for any of our current openings, please submit the candidate directly to [recruiting@ddc-dine.com](mailto:recruiting@ddc-dine.com) with a comment that you are an existing employee and referring the candidate. You can also tell the candidate to apply through the DDC Careers web-page at [www.ddc-dine.com](http://www.ddc-dine.com).



More than 15,000 Navajo constituents attended the Navajo Nation rodeo and concert

## DDC PHILANTHROPIC CONTRIBUTIONS

Philanthropic outreach is one of the cornerstones of DDC and its family of subsidiaries. Over the third quarter, we are grateful for all employees that provided us the opportunity to support humanitarian relief efforts; science, technology, engineering, and math (STEM) education; and community outreach events. Congratulations to this quarter's philanthropic outreach recipients!

- New Mexico Technology Institute AISES
- Miss Native American USA
- Women Empowering Women for Indigenous Nations
- Sanostee Chapter (Navajo Nation)
- Navajo Nation Council Summer Session
- Ashkii Happy Youth Day (Navajo Nation)
- Sanders Elderfest (Navajo Nation)
- Navajo Nation Wounded Warrior Organization
- Shiprock Jr. Livestock Show
- Miss Teec Nos Pos (Navajo Nation)
- USNS Navajo Keel Laying Ceremony



DDC delegation meet with Shareholders from across the Navajo Nation at the fair Youth and Elder Day.

## AHÉHEE' NIHI SILÁÁLTSOOÍ (THANK YOU, VETERANS)!

As the rest of the country, Navajo community organizations honored Veterans at recognition programs across the reservation, November 11, 2019.



Shonto, AZ community Veteran's Day luncheon displays A. Johnson Navajo Veteran's display

*Thank You*  
**FOR YOUR SERVICE**